

DIVERSITY, EQUITY AND INCLUSION

UCSF institutional resources: <https://diversity.ucsf.edu/programs-services/education-training>

Department initiatives/resources:

- Several focused DEI topics are covered during Surgery Grand Rounds each year
- Native American land acknowledgement read aloud at the start of all public events
- [Haile Debas Diversity scholarship](#) for visiting medical students
- Participation in [GME Second Look program](#) for residency applicants
- [Muriel Steele Society](#)
- [Vice Chair of Diversity, Equity and Inclusion](#)
- Diversity Equity and Inclusion Committee
- Faculty and staff receive champion training in Diversity, Equity and Inclusion
- Faculty and resident certificates available in teaching for equity and inclusion
- Residents receive training in Diversity, Equity and Inclusion during weekly conference time
- Residents receive training in Health Equity and Social Justice during weekly conference time